



RENARD INTERNATIONAL HOSPITALITY SEARCH CONSULTANTS

2024 ITALY SALARY SURVEY

Title	Gross Yearly Salary Euros *Source Chat GPT	Yearly Net Median Salary Range Euros *Source Renard Int.
General Manager	70,000 – 150,000	80,000
Resident Manager	50,000 – 100,000	60,000
Rooms Division Manager	50,000 – 100,000	37,000
Front Office Manager	25,000 – 35,000	31,000
Executive Housekeeper	40,000 – 80,000	32,000
Chief Engineer	50,000 – 100,000	33,100
Laundry Manager	20,000 – 30,000	24,300
Food & Beverage Director	60,000 – 120,000	38,500
Restaurant Manager (Fine Dining Room)	15,000 – 30,000	24,500
Catering Manager (Sales)	16,000 – 27,000	24,500
Banquet Manager (Operations)	15,000 – 23,000	24,250
Executive Chef / Banquet Chef	50,000 – 100,000	36,000
Gourmet Restaurant Chef	22,000 – 32,000	32,900
Executive Sous Chef	21,000 – 33,000	25,000
Italian Chef	15,000 – 35,000	24,500
Pastry Chef	16,000 – 30,000	26,000
Financial Controller	60,000 – 100,000	37,000
Personnel & Training Manager	22,000 – 31,000	48,000
Sales & Marketing Director	60,000 – 120,000	40,000
Sales Manager	14,000 – 30,000	24,000
Revenue Manager	50,000 – 90,000	25,000
IT Manager	80,000 – 150,000	23,900
Social Media Director	14,000 – 24,000	24,800
Director of HR	60,000 – 100,000	37,100
Director of Finance	70,000 – 120,000	53,000

*We reached out to various sources including all 4- and 5-star Hotel and Resorts in Italy, and also their general managers or human resource directors to obtain assistance for this survey. Due to issues of confidentiality, company policy, and how things are done in Italy, only some of the hotels contacted gave us and shared their compensation information. Other compensation information was obtained from our candidate's data base and direct contacts.

For the first time we asked Chat GPT their opinion which on what is paid to hoteliers in Italy. These results were listed beside the results we obtained through our own resources. Chat GPT said "salaries were dependent on hotel size and quality standard"