Salary and Benefit Projections

Hotel Name : Sochi

Date : May 31, 2011

Opening Date

Position	base remunera	, .	Relocation Costs Paid By Hotel (Y/ N)	If Car Allowance Paid By Hotel, avg amount	supplements Medical Insurance Provided by Hotel - avg monthly	Graduate Education Costs Provided by	Provided by	Mandatory/Optio nal Bonus Program	Housing
General Manager	8500-9000	Yes	Yes	No charge	Plan	100% 1.5	Home	As per co. policy	Live in or out/As per co. policy & availability
Hotel Manager	6000	Yes	Yes	n/a	Plan	100% 1	Home	As per co. policy	Live in or out/As per co. policy & availability
Rooms Division manager	4300	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
F&B Manager	5300-5500	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Executive Chef	5000	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Director of Sales and Marketing	6000-6500	Yes	Yes	No charge	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Human Resource Manager (Expat)	3500-3700	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Human Resource Manager (Local)	3000 gross	No	No	No	No	No	No	Local Program	Negotiable
Director of Engineering	5000-5500	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Director of Finance (Expat)	4500	Yes	Yes	No	Plan	Negotiable	Home	As per co. policy	Live in or out/As per co. policy & availability
Director of Finance (Local)	gross 3000	No	No	No	No	No	No	Local Program	Negotiable

Comments