

What the unemployed, or job hunters say about when they will change jobs and what their priorities are

Close to 70 percent of hospitality workers are looking to change jobs in the next 12 months, That is according to research conducted by hospitality job board CatererGlobal.com, who hospitality workers many in the Middle East.

With the COVID-19 pandemic creating job uncertainty for all industries, CatererGlobal saw an alarming spike in how many people were looking to change jobs. Of those surveyed, 67 percent are planning to make a career move in the next 12 months, with 54 percent looking to change employers.

“These figures continue to cause concern and should, rightly, cause employers to sit up and consider how they might change the course for any staff considering leaving, said Jeremy Vercoe, global manager for CatererGlobal.com.



One-third of respondents (33 percent) indicated they were placed on unpaid leave, 15 percent were asked to work from home and 17 percent were made redundant. Just 22 percent continued to work as usual without any change. Overall, more than half (53 percent) of respondents indicated their organisations were suspended as a result of the pandemic.

Hospitality jobseekers' main priority isn't salary according to a survey conducted by CatererGlobal were surveyed on their main motivators for a job, with salary being one of the least common answers.

The professionals, 58% of who were from the Middle East region, were surveyed for the jobseeker trends in the region.

For jobseekers considering a new role 52% said 'career progress and improvement' were the most important factors. This was followed by 'work-life balance' with 12% and salary with 7.5%. 'Training and development' also received 7.5% as the most important motivator.

The report also found that 95% of those participating would be happy to move country for their jobs, though 51% put the UAE as their preferred place to work.